

445 West Weber Ave Ste 223, Stockton, Ca, 95203 (209)910-0955 inspireabc.com

SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2022 & 2023

BARBER CROSSOVER-300 HOURS

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar	Number of Students	Students	Number of On-	On-Time
Year	Who Began the Program	Available for Graduation	Time Graduates	Completion Rate
2022	0	0	0	0%
2023	0	0	0	0%

Student's I		Date:			
Initial only a	after you h	ave had sufficient	time to read and	understand the	information.

150% TABLE OPTIONAL ↓

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	150% Graduates	150% Completion Rate
2020	0	0	0	0%
2021	0	0	0	0%
2022	0	0	0	0%
2023	0	0	0	0%

**Included if the program is	more than one year in length.
Student's Initials:	Date:
Initial only after you have	had sufficient time to read and understand the information

Revised: January 28, 2020



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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2022	0	0	0	0	0%
2023	0	0	0	0	0%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. (On Inspire.com website and when student comes to contract.)

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2022	0	0	0
2023	0	0	0

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2022	0	0	0
2023	0	0	0

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<u>Self-Employed / Freelance Positions</u>

Calendar Year	Graduates Employed who are Self-	Total Graduates
	Employed or Working Freelance	Employed in the Field
2022	0	0
2023	0	0

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2022	0	0
2023	0	0

Student's Initials	s:Date:		
Initial only after vo	ou have had sufficient ti	me to read and	understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8-hour workday or 40-hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they
 are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initial	s:Date:	****
Only initial after y	ou have had sufficient time to read a	nd understand the information.

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License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2022	0	0	0	0	0%
2023	·	^	1		0%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's In	itials:	Date:			
Initial only af	ter you have h	ad sufficient	time to read and	d understand	the information.

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendai Year	Graduates Available for Employment	Graduates Employed in Field	-	\$35,001 - \$40,000	-	-	No Salary Information Report
2022	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0

A list of sources used to substantiate salary disclosures is available from the school. (On Inspire.com website and when student comes to contract.)

Student's Initia	ls:Date:		ı
Initial only after y	ou have had sufficien	t time to read and	understand the information.

Cost of Educational Program

Total charges for the program for students completing on time in 2023: \$4913.00 Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on time in 2023: \$4660.00 Total charges may be higher for students that do not complete on time.

Student's Initia	ıls:	Date:		= 1	
Initial only after	vou have had	sufficient time	to read and	understand the	information.

Federal Student Loan Debt

Calendar Year(s)	, I	The percentage of enrolled students in 20XX/XY receiving federal student loans to pay for this program.	The percentage of graduates in 20XX/XY who took out federal student loans to pay for this program.	The average amount of federal student loan debt of 20XX/XY graduates who took out federal student loans at this institution.
2022	0	0	0	0
2023	0	0	0	0

¹The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

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Student's Initials:Date: Initial only after you have had sufficient time to read and understand the	e information.
Students at INSPIRE ACADEMY OF BARBERING AND COSMETOLO institution does not meet the U.S. Department of Education criteria that wo aid programs.	3
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the	e information.
This fact sheet is filed with the Bureau for Private Postsecondary Educated relating to completion rates, placement rates, starting salaries, or licens information as calculated pursuant to state law.	, , ,
Any questions a student may have regarding this fact sheet that have may be directed to the Bureau for Private Postsecondary Education at 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by factors.	t 1747 N. Market Blvd, Suite 225, Sacramento, CA
S.O.C. CODE- 39-5011 BARBERING	
Student Name- Print	
Student Signature	Date
School Official	Date

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Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Revised: January 28, 2020



- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom; after making reasonable attempts, the school was not able to obtain salary information.

Revised: January 28, 2020

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STUDENT'S RIGHT TO CANCEL

STUDENT'S RIGHT TO CANCEL: The student has the right to cancel the Enrollment Agreement and obtain a refund of charges minus the registration fee, paid through attendance at the first-class session (first day of classes), or the seventh day after enrollment (seven days from the date when Enrollment Agreement was signed), whichever is later. The notice of cancellation shall be in writing and submitted directly to the Director's Office, a withdrawal may be initiated by the student's written notice or by the institution due to student's academics or conduct, including, but not necessarily limited to, a student's lack of attendance.

SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2022 & 2023

BARBERING - 1250 Hours

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar	Number of Students	Students	Number of On-	On-Time
Year	Who Began the Program	Available for Graduation	Time Graduates	Completion Rate
2022	16	16	6	38%
2023	9	13	4	31%

Student's Initia	ıls:Date:		•1	
Initial only after	you have had suffic	ient time to read and	understand the	information.

Students Completing Within 150% of the Published Program Length

Calendar	Number of Students	Students	150%	150%
Year	Who Began the	Available for	Graduates	Completion Rate
	Program	Graduation		
2020	2	4	4	100%
2021	15	15	15	100%
2022	16	16	15	100%
2023	13	13	6	43%

^{**}Included if the program is more than one year in length.

Student's Initia			
Initial only after y	you have had sufficient	time to read and unde	rstand the information.

Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2022	16	6	9	8	80%
2023	13	4	9	8	80%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. On InspireABC.com website and when student comes to contract.

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2022	0	1	8
2023	2	3	8

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2022	0	0	8
2023	0	1	8

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-	Total Graduates	
	Employed or Working Freelance	Employed in the Field	
2022	3	8	
2023	8	8	

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2022	0	8
2023	0	8

Student's Initials:	Date:		ı	
Initial only after you	have had sufficient til	me to read and	understand the informat	ion.

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam		Passage Rate
2022	6	3	10	0	120%
2023	4	5	9	1	120%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initial	s:D)ate:			
Initial only after y	ou have had	sufficient time	to read and	understand t	the information.

Revised: November 26, 2021

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calenda Year	Graduates Available for	Graduates Employed in	\$20,001 -	\$35,001 -	\$40,001 -	\$45,001 -	No Salary Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2022	9	8	3	0	0	0	0
2023	9	8	0	4	2	2	0

A list of sources used to substantiate salary disclosures is available from the school. On InspireABC.com website and when student comes to contract.

Student's Initials: Date: Initial only after you have had sufficient time to read and understand the information.
Cost of Educational Program
Total charges for the program for students completing on time in 2023: \$11560.00
Total charges may be higher for students that do not complete on time.
Total charges for the program for students completing on time in 2023: \$11660.00 Total charges may be higher for students that do not complete on time.
Student's Initials: Date:

Revised: November 26, 2021

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Students at INSPIRE ACADEMY OF BARBERING OF COSMETOLOGY are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal tudent aid programs.					
INSPIRE ACADEMY OF BARBERING OF COSMETOLO aid programs. Therefore, students who attend this ins	GY is eligible but chooses not to participate in federal student stitution do not have federal student loans.				
Student's Initials: Date: Initial only after you have had sufficient time to read and un	nderstand the information.				
	ondary Education. Regardless of any information you may have ies, or license exam passage rates, this fact sheet contains the				
• • • • • • • • • • • • • • • • • • • •	eet that have not been satisfactorily answered by the institution cation at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, r by fax (916) 263-1897.				
S.O.C. CODE- 39-5011 BARBERING					
Student Name - Print					
Student Signature	Date				
School Official	Date				



Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Revised: January 28, 2020



- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom; after making reasonable attempts, the school was not able to obtain salary information.

Revised: January 28, 2020

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STUDENT'S RIGHT TO CANCEL

STUDENT'S RIGHT TO CANCEL: The student has the right to cancel the Enrollment Agreement and obtain a refund of charges minus the registration fee, paid through attendance at the first-class session (first day of classes), or the seventh day after enrollment (seven days from the date when Enrollment Agreement was signed), whichever is later. The notice of cancellation shall be in writing and submitted directly to the Director's Office, a withdrawal may be initiated by the student's written notice or by the institution due to student's academics or conduct, including, but not necessarily limited to, a student's lack of attendance.



SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2022 & 2023

COSMETOLOGY - 1500 HOURS

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2022	11	11	4	36%
2023	21	21	7	30%

Student's Initial	s:	Date:	_
Initial only after y	ou have had	d sufficient time to read and	understand the information.

150% TABLE OPTIONAL ↓

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	150% Graduates	150% Completion Rate
2020	15	15	5	33%
2021	18	18	0	0%
2022	11	11	7	43%
2023	21	21	4	21%

^{**}Included if the program is more than one year in length.

Student's Initial	ls:Date:		-	
Initial only after y	ou have had suffici	ent time to read and	understand the	information.



Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2022	11	8	6	7	122%
2023	21	7	9	9	129%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. (On Inspire.com website and when student comes to contract.)

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2022	0	0	0
2023	0	0	0

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2022	0	0	0
2023	0	1	9

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2022	3	7
2023	7	9

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2022	0	7
2023	0	9

Student's Initials:	Date:		
Initial only after you	have had sufficient time	e to read and understand	I the information.

<u>IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:</u>

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8-hour workday or 40-hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they
 are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initia	s:	Date:				
Only initial after	you have had	d sufficient	time to read	and und	derstand t	he information.



License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Failed First	Passage Rate
2022	4	9	9	1	167%
2023	7	10	10	1	143%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initia	ls:	Date:				
Initial only after y	ou have had	l sufficient	time to read	and understa	nd the i	nformation.

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendar	Graduates	Graduates	\$20,001	\$35,001	\$40,001	\$45,001	No Salary
Year	Available for	Employed in	-	-	-	-	Information
	Employment	Field	\$25,000	\$40,000	\$45,000	\$50,000	Reported
2022	9	7	9	0	0	0	0
2023				î			

A list of sources used to substantiate salary disclosures is available from the school. (On Inspire.com website and when student comes to contract.)

Student's Initial	ls:Date: _	
Initial only after y	ou have had sufficien	at time to read and understand the information.

Cost of Educational Program

Total charges for the program for students completing on time in 2023: \$12685.00 Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on time in 2023: \$12685.00. Total charges may be higher for students that do not complete on time.

Student's Initials:	Date:		
Initial only after you have	e had sufficient tim	ne to read and under	stand the information.

Federal Student Loan Debt

Calendar Year(s)		The percentage of enrolled students in 20XX/XY receiving federal student loans to pay for this program.	The percentage of graduates in 20XX/XY who took out federal student loans to pay for this program.	The average amount of federal student loan debt of 20XX/XY graduates who took out federal student loans at this institution.
2021	0	0	0	0
2022	0	0	0	0

¹The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

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Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
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Revised: January 28, 2020



- "First Available Exam Date" is the date for the first available exam after a student completed a program.
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Revised: January 28, 2020

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STUDENT'S RIGHT TO CANCEL

STUDENT'S RIGHT TO CANCEL: The student has the right to cancel the Enrollment Agreement and obtain a refund of charges minus the registration fee, paid through attendance at the first-class session (first day of classes), or the seventh day after enrollment (seven days from the date when Enrollment Agreement was signed), whichever is later. The notice of cancellation shall be in writing and submitted directly to the Director's Office, a withdrawal may be initiated by the student's written notice or by the institution due to student's academics or conduct, including, but not necessarily limited to, a student's lack of attendance.



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SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2022 & 2023

COSMETOLOGY CROSSOVER- 200 HOURS

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2022	4	4	1	25%
2023	2	2	1	50%

Student's	Initia	ls:	Date:			
Initial only	after	you have I	had sufficien	t time to read	and understand	d the information.

150% TABLE OPTIONAL ↓

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	150% Graduates	150% Completion Rate
2020	2	1	1	50%
2021	4	4	4	100%
2022	4	4	[0%
2023	2	2	1	50%

^{**}Included if the program is more than one year in length.

Student's Initia	ls:Date: ˌ		. .	
Initial only after y	you have had sufficie	nt time to read and	understand t	he information.

Revised: January 28, 2020

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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2022	4	1	0	0	0%
2023	2	1	1	1	100%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. (On Inspire.com website and when student comes to contract.)

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2022	0	0	0
2023	0	1	1

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2022	0	0	0
2023	1	0	1

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<u>Self-Employed / Freelance Positions</u>

Calendar Year	Graduates Employed who are Self-	Total Graduates
	Employed or Working Freelance	Employed in the Field
2022	0	0
2023	0	1

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2021	0	0
2023	0	1

Student's Initials	s:Date:	***************************************
Initial only after vo	ou have had sufficient time	e to read and understand the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8-hour workday or 40-hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they
 are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initial	s:Date: _			
Only initial after y	ou have had sufficie	nt time to read and	understand th	e information.

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License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2022	1	0	0	0	100%
2023	1	1	1	0	100%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Init	tials:	Date:		
Initial only after	er you have had	d sufficient time to read and	understand the	information

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

C	alendar Year	Graduates Available for Employment	Graduates Employed in Field	-	\$35,001 - \$40,000	-	-	No Salary Information Report
-	2022	0	0	0	0	0	0	0
	2023	1	1	0	0	0	1	0

A list of sources used to substantiate salary disclosures is available from the school. (On Inspire.com website and when student comes to contract.)

Student's Initia	ls:Date	e:	•
Initial only after y	you have had suff	cient time to read and	understand the information.

Cost of Educational Program

Total charges for the program for students completing on time in 2023: \$3410.00 Total charges may be higher for students that do not complete on time.

Total charges for the program for students completing on time in 2023: \$3410.00 Total charges may be higher for students that do not complete on time.

Student's Initia	als:	Date:		1	
Initial only after	you have had	sufficient time	to read and	understand the	information.

Federal Student Loan Debt

Calendar Year(s)	, I	The percentage of enrolled students in 20XX/XY receiving federal student loans to pay for this program.	The percentage of graduates in 20XX/XY who took out federal student loans to pay for this program.	The average amount of federal student loan debt of 20XX/XY graduates who took out federal student loans at this institution.
2022	0	0	0	0
2023	0	0	0	0

¹The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

Revised: January 28, 2020

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Student's Initials:Date: Initial only after you have had sufficient time to read and understand the in	nformation.
Students at INSPIRE ACADEMY OF BARBERING AND COSMETOLO institution does not meet the U.S. Department of Education criteria that wou aid programs.	<u> </u>
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the in	nformation.
This fact sheet is filed with the Bureau for Private Postsecondary Educate relating to completion rates, placement rates, starting salaries, or license information as calculated pursuant to state law.	• • • • • • • • • • • • • • • • • • • •
Any questions a student may have regarding this fact sheet that have not be directed to the Bureau for Private Postsecondary Education at 17 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax	747 N. Market Blvd, Suite 225, Sacramento, CA
S.O.C. CODE- 39-5012 COSMETOLOGY	
Student Name - Print	
	Date
Student Signature	
School Official	Date

Revised: January 28, 2020



Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.

Revised: January 28, 2020



- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom; after making reasonable attempts, the school was not able to obtain salary information.

Revised: January 28, 2020

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STUDENT'S RIGHT TO CANCEL

STUDENT'S RIGHT TO CANCEL: The student has the right to cancel the Enrollment Agreement and obtain a refund of charges minus the registration fee, paid through attendance at the first-class session (first day of classes), or the seventh day after enrollment (seven days from the date when Enrollment Agreement was signed), whichever is later. The notice of cancellation shall be in writing and submitted directly to the Director's Office, a withdrawal may be initiated by the student's written notice or by the institution due to student's academics or conduct, including, but not necessarily limited to, a student's lack of attendance.



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SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2022 & 2023

ESTHETHICS- 600 HOURS

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2022	31	31	10	32%
2023	32	32	16	50%

Student's	Initia	ls:	Date: _			•		
Initial only	after y	ou have ha	d sufficien	t time to rea	nd and	understand	the information	١.

150% TABLE OPTIONAL ↓

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	150% Graduates	150% Completion Rate
2020	18	12	7	58%
2021	18	12	8	44%
2022	31	31	18	58%
2023	32	32	13	41%

^{**}Included if the program is more than one year in length.

Student's Initial	ls:	Date:		_	
Initial only after y	ou have had	l sufficient	time to read and	understand	the information.

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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2022	31	10	22	20	200%
2023	32	16	26	25	156%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. (On Inspire.com website and when student comes to contract.)

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2022	0	3	20
2023	0	9	25

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2022	0	1	20
2023	1	1	25

Revised: January 28, 2020

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2022	13	20
2023	22	25

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2022	0	20
2023	0	25

Student's	Initia	ls:	Date:				
Initial only	after y	ou have h	ad sufficient	time to read	and unders	tand the ir	nformation.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8-hour workday or 40-hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials	s:	Date:			-		
Only initial after ye	ou have had	l sufficie	ent time t	o read and	understand	the info	rmation.

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License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam		Passage Rate
2022	10	22	22	0	220%
2023	16	26	26	3	162%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initials:	Date: _		=	
Initial only after you	have had sufficier	t time to read and	understand t	he information.

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendal Year	Graduates Available for Employment	Graduates Employed in Field	-	\$35,001 - \$40,000	- -	-	No Salary Information Reported
2022	1	1	1	0	0	0	0
2023	26	25	9	10	6	0	0

A list of sources used to substantiate salary disclosures is available from the school. (On Inspire.com website and when student comes to contract.)

Student's Initials:Date:
Initial only after you have had sufficient time to read and understand the information.
Cost of Educational Program
Fotal charges for the program for students completing on time in 2023: \$9000.00 Fotal charges may be higher for students that do not complete on time.
Fotal charges for the program for students completing on time in 2023: \$9127.50 Fotal charges may be higher for students that do not complete on time.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.

Federal Student Loan Debt

Calendar Year(s)	,	The percentage of enrolled students in 20XX/XY receiving federal student loans to pay for this program.	The percentage of graduates in 20XX/XY who took out federal student loans to pay for this program.	The average amount of federal student loan debt of 20XX/XY graduates who took out federal student loans at this institution.
2022	0	0	0	0
2023	0	0	0	0

¹The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

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Student's Initials:Date: nitial only after you have had sufficient time to read and understand the information.				
Students at INSPIRE ACADEMY OF BARBERING AND COSMETOLOGY are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.				
Student's Initials:Date: nitial only after you have had sufficient time to read and understand the information.				
This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have elating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.				
Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897				
S.O.C CODE- 39-5094 ESTHETICS				
Student Name - Print				
Student Signature Date				
School Official Date				



Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.



- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom; after making reasonable attempts, the school was not able to obtain salary information.

Revised: January 28, 2020

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STUDENT'S RIGHT TO CANCEL

STUDENT'S RIGHT TO CANCEL: The student has the right to cancel the Enrollment Agreement and obtain a refund of charges minus the registration fee, paid through attendance at the first-class session (first day of classes), or the seventh day after enrollment (seven days from the date when Enrollment Agreement was signed), whichever is later. The notice of cancellation shall be in writing and submitted directly to the Director's Office, a withdrawal may be initiated by the student's written notice or by the institution due to student's academics or conduct, including, but not necessarily limited to, a student's lack of attendance.



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SCHOOL PERFORMANCE FACT SHEET CALENDAR YEARS 2022 & 2023

MANICURING- 400 HOURS

On-Time Completion Rates (Graduation Rates)

Includes data for the two calendar years prior to reporting.

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On- Time Graduates	On-Time Completion Rate
2022	18	18	11	33%
2023	25	25	11	44%

Student's	Initia	ls:	Date: _			•		
Initial only	after y	ou have ha	d sufficien	t time to rea	nd and	understand	the information	١.

150% TABLE OPTIONAL ↓

Students Completing Within 150% of the Published Program Length

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	150% Graduates	150% Completion Rate
2020	10	1	1	10%
2021	24	24	11	46%
2022	18	18	8	44%
2023	25	25	13	52%

^{**}Included if the program is more than one year in length.

Student's Initial	ls:	Date: _		_	
Initial only after y	ou have had	d sufficien	t time to read and	understand	the information.

Revised: January 28, 2020

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Job Placement Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Students Who Began Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2022	18	6	8	7	117%
2023	25	11	12	11	100%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training. (On Inspire.com website and when student comes to contract.)

Gainfully Employed Categories (includes data for the two calendar years prior to reporting)

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2022	0	1	7
2023	1	4	11

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2022	0	0	7
2023	1	4	11

Revised: January 28, 2020

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Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self- Employed or Working Freelance	Total Graduates Employed in the Field
2022	2	7
2023	15	11

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution.	Total Graduates Employed in the Field
2022	0	7
2023	0	11

Student's Initials	s:[Date:			
Initial only after yo	ou have had	sufficient ti	ime to read	and understand	d the information.

IF the majority of graduates from this program obtain jobs in self-employment or freelance work add:

This program may result in freelance or self-employment.

- The work available to graduates of this program is usually for freelance or self-employment.
- This type of work may not be consistent.
- The period of employment can range from one day to weeks to several months.
- Hours worked in a day or week may be more or less than the traditional 8-hour workday or 40-hour work week.
- You can expect to spend unpaid time expanding your networks, advertising, promoting your services, or honing your skills.
- Once graduates begin to work freelance or are self-employed, they will be asked to provide documentation that they are employed as such so that they may be counted as placed for our job placement records.
- Students initialing this disclosure understand that either a majority or all of this school's graduates are employed in this manner and understand what comprises this work style.

Student's Initials	s:Date	e:	_	
Only initial after y	ou have had suff	ficient time to read and	understand the	information.

Revised: January 28, 2020 Page 3 of 9



445 West Weber Ave Ste 223, Stockton, Ca, 95203 (209)910-0955 inspireabc.com

License Examination Passage Rates (includes data for the two calendar years prior to reporting)

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2022	6	9	9	0	150%
2023	11	17	17	2	155%

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect data from 0 graduates.

Student's Initial	s:Date:		_	
Initial only after y	ou have had sufficie	nt time to read and	understand the	e information.

Revised: January 28, 2020

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Salary and Wage Information (includes data for the two calendar years prior to reporting)

Annual salary and wages reported for graduates employed in the field.

Calendal Year	Graduates Available for Employment	Graduates Employed in Field	-	-	-	-	No Salary Information Reported
2022	8	7	8	0	0	0	0
2023	12	11	8	0	6	5	0

A list of sources used to substantiate salary disclosures is available from the school. (On Inspire.com website and when student comes to contract.)

Student's Initials:Date:	
Initial only after you have had sufficient tin	ne to read and understand the information.
	Cost of Educational Program
Total charges for the program for students co	ompleting on time in 2023: \$5000.00
Total charges may be higher for students th	at do not complete on time.
Total charges for the program for students co	
Total charges may be higher for students th	at do not complete on time.
Student's Initials:Date:	
Initial only after you have had sufficient tir	me to read and understand the information.

Federal Student Loan Debt

Calendar Year(s)	,	The percentage of enrolled students in 20XX/XY receiving federal student loans to pay for this program.	The percentage of graduates in 20XX/XY who took out federal student loans to pay for this program.	The average amount of federal student loan debt of 20XX/XY graduates who took out federal student loans at this institution.
2022	0	0	0	0
2023	0	0	0	0

¹The percentage of students who defaulted on their federal student loans is called the Cohort Default Rate (CDR). It shows the percentage of this school's students who were more than 270 days (9 months) behind on their federal student loans within three years of when the first payment was due. This is the most recent CDR reported by the U.S. Department of Education.

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Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
Students at INSPIRE ACADEMY OF BARBERING AND COSMETOLOGY are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.
Student's Initials:Date: Initial only after you have had sufficient time to read and understand the information.
This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.
Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.
S.O.C CODE – 39-5092 MANICURING
Student Name- Print
Student Signature Date
School Official Date



Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
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- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.



- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom; after making reasonable attempts, the school was not able to obtain salary information.

Revised: January 28, 2020

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STUDENT'S RIGHT TO CANCEL

STUDENT'S RIGHT TO CANCEL: The student has the right to cancel the Enrollment Agreement and obtain a refund of charges minus the registration fee, paid through attendance at the first-class session (first day of classes), or the seventh day after enrollment (seven days from the date when Enrollment Agreement was signed), whichever is later. The notice of cancellation shall be in writing and submitted directly to the Director's Office, a withdrawal may be initiated by the student's written notice or by the institution due to student's academics or conduct, including, but not necessarily limited to, a student's lack of attendance.