



# ADMISSIONS BROCHURE

---

2026 – 2027

**Inspire Academy**

445 W Weber Ave, Suite 223  
Stockton, CA 95203  
209.910.0955

[inspireabc.com](http://inspireabc.com)  
[hello@inspireabc.com](mailto:hello@inspireabc.com)

inspire

ACADEMY OF BARBERING & COSMETOLOGY

# ABOUT

---

At Inspire Academy, we pride ourselves on guiding our students to their career goals while caring for all their educational needs, from cutting-edge classroom instruction to hands-on and practical training in the student clinic. We continue this process through preparation for the state licensing exam, job search, career assistance, and beyond.

This catalog contains essential information about our programs, which will help guide you as you take the following steps toward your future. As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

## OUR MISSION

Inspire Academy is passionately committed to developing the fundamentals, techniques, knowledge, and mastery skills necessary to prepare future professionals with the business etiquette and fiscal responsibility essential for career success. We strive to deliver a career-shaping curriculum by cultivating an inspirational lifestyle through innovative private postsecondary education in an artistic and inspiring setting.

## OUR OBJECTIVES

- Produce skilled and knowledgeable professionals who are prepared with the necessary fundamentals to enter the beauty, wellness, and barbering industries.
- Create the best learning environment possible by emphasizing personal progress, individualized attention, and progressive teaching methods.
- Support each student in achieving their professional aspirations.
- Assist graduates in becoming employed in the technical areas they have been prepared for.
- Respond to the industry's requirement for specific training needs and education programs.
- To evaluate and revise our educational programs to benefit our students when necessary.
- Prepare our students to successfully complete their exams for licensure in the State of California.
- Prepare our successful graduates to function at an entry-level in Cosmetology, Barbering, Esthetician, and Manicuring in positions such as Barber, Hair Stylist, Colorist, Make-Up Artist, and Manicurist. Through the benefit of practice and experience, they may progress to become salon managers and owners, educators in Cosmetology, Barbering, Esthetics, and Manicuring, platform artists, and academy directors and owners.

## INSPIRE ACADEMY OWNERS

Rondell and Devon Dean are the dynamic duo behind Inspire Academy of Barbering and Cosmetology, Inc. Rondell, serving as the academy's linchpin, is a distinguished Master Barber and Certified Educator who has evolved into a visionary leader for both Inspire Academy and Barber City. With over two decades of expertise in the field, Rondell not only continues to revel in the barber lifestyle but also in the profound connections he's cultivated with his clients. These clients treasure his sharp fashion sense, an attribute that has consistently attracted a loyal

following. His adaptability to the ever-evolving barbering trends, coupled with his mastery of timeless styles, ensures that his clients always leave looking their absolute best.

Rondell's approach to hair styling is far from monolithic; he champions versatility and is well-known for tailoring his services to meet the diverse needs of his clientele. His journey began in Indiana, and after being raised in Sacramento, CA, he now calls Elk Grove home, where he lives with his wife and their five children.

Beyond his professional pursuits, Rondell has a keen interest in photography and videography and cherishes traveling with his family. His commitment to community service is evident in his volunteer work, particularly within the basketball community, reflecting his desire to give back and support others facing challenges in life. This blend of professional excellence, personal passion, and community engagement underscores Rondell's multifaceted identity and his dedication to making a difference both within and beyond the barbering world.

Mrs. Dean, a renowned staffing coach who transitioned into a successful entrepreneur, is the visionary force behind both Inspire Academy and ShareSTAFF brands. With a rich background of more than 20 years in the field, Devon continues to thrive on collaboratively tackling a variety of human resource challenges. She is passionate about devising innovative workforce solutions that are not only profoundly effective but also remarkably practical. Regardless of her role, her objective remains clear: to enable organizations and thought leaders to stand out, driving tangible outcomes through exceptional talent.

Originally from Florida and nurtured in Northern California's Valley, Devon makes her home in Elk Grove with her husband and their five children. Outside of her professional life, she generously dedicates her time to non-profit organizations, where she contributes by hosting job seminars, leading workshops, and fundraising to support the underserved youth of Sacramento, San Joaquin, and Stanislaus counties.

Devon is dedicated to guiding her student partners towards continuous growth, innovative thinking, and unparalleled success. Her expertise spans a wide array of industries, offering deep knowledge and valuable insights. In addition to her educational endeavors, Devon has a particular knack for navigating the complexities of Federal, State, and local government compliance and contracting.

# PROGRAMS OF STUDY

---

Inspire Academy offers various programs in Barbering, Barbering Crossover, Cosmetology, Cosmetology Crossover, Esthetics, and Manicuring. Whatever path you select, Inspire Academy has the programs to help you realize your career goals. This section will help you decide which program is most suitable for you, with essential details including the subjects you will study and some career opportunities each program will prepare you for.

## BARBERING PROGRAM

### BARBERING DESCRIPTION

**Course Hours: 1250 Clock Hours**

**Level: Basic**

The Barbering program at Inspire Academy is a dynamic training experience designed to prepare students for licensure and success in California's barbering industry. Students gain hands-on experience in haircutting, shaving, beard design, chemical services, and client relations, while learning the principles of sanitation, state law, and professional conduct. Instruction is delivered in both classroom and real-world shop settings, where students practice on live models in a simulated barbershop environment. This comprehensive approach ensures graduates are well-equipped for licensure and confident in pursuing careers as barbers, barbershop managers, platform artists, or business owners. The program prepares students to meet the requirements of Section 7316 of the California Barber and Cosmetology Act.

### BARBERING EDUCATIONAL OBJECTIVES

The objective of the Barbering program is to prepare students with the fundamental knowledge and practical skills required to pass the California Board of Barbering and Cosmetology licensure examination. Passing this examination is mandatory to become a licensed Barber in the State of California. Students enrolled in our Barbering Program are preparing for entry-level positions as barbers, stylists, hair-cutting or coloring specialists, managers, or future owners at a barber shop or salon and entry-level styling positions in television, film, or fashion.

#### **Knowledge-Based Competencies**

1. Acquire knowledge of California laws and regulations governing Barbering practices.
2. Learn and apply the principles of sanitation and disinfection in all aspects of barbering services.
3. Understand theoretical concepts related to Barbering, including hair and scalp anatomy, hair structure, chemistry, and physiology.
4. Develop sound customer service and business management practices applicable to a barbershop environment.

#### **Hands-On Competencies**

1. Master the safe and effective use of barbering implements including shears, clippers, razors, and trimmers.
2. Perform haircutting, tapering, and styling techniques using a variety of tools.
3. Demonstrate proficiency in facial shaving, beard design, and facial massage.
4. Perform chemical services such as hair coloring, bleaching, waving, and straightening.
5. Analyze hair and scalp conditions and provide appropriate services based on professional assessment.
6. Deliver services to clients in a barbershop-simulated environment, adhering to industry standards.

## BARBERING COURSE SCHEDULE

Program	Type	Schedule	Days	Times	Hours/Week	Instructional Weeks
Barbering	Full-time	Day	Monday - Friday	9:00 am - 5:30 pm	42.5	30
Barbering	Full-time	Evening	Monday - Friday	4:00 pm - 10:00 pm	30	42
Barbering	Part-time	Day	Monday - Friday	9:00 am - 3:30 pm	32.5	49
Barbering	Part-time	Evening	Monday - Friday	6:00 pm - 10:00 pm	20	63

Program start dates: every Monday

*Note: Modified schedules may be considered on a case-by-case basis.*

*Instruction is provided in English. Thirty-minute lunches are taken for schedules that exceed 6 hours. Students are expected to attend according to their scheduled hours. Any changes to a student's schedule must be approved by the Director of Compliance.*

## BARBERING COURSE CONTENT

The courses are comprised of three learning experiences: Theory Classroom Instruction, Shop Classroom, and Shop Floor learning experiences.

1. **The Freshman Classroom:** Your Freshman Classroom time for the first 300-350 hours will be guided with individual attention and group learning experiences using periodic evaluations explicitly developed to monitor your progress. Your classroom is divided into five (5) areas: cutting, shaving, hairstyling, coloring, and texture. Classroom Learning Experiences may include retail, motivation, self-improvement, professional development, and attendance. Education may be conducted by an instructor, non-licensed staff member, or guest artist.
2. **The Shop Floor Experience:** You will spend your last 950-900 hours at Inspire Academy in a natural "barbershop environment" by acting and working like a true barbershop professional! You will be working on paying customers to prepare you for your future as a barber!
3. **The Senior Experience:** In addition to working on the shop floor, students in their last 200 hours will focus on the State Board, with mock State Board classes happening once a week and theory reviews occurring daily. Lessons and projects centered around working behind a chair and learning how to be a professional are also occurring at this time.

The curriculum for students enrolled in the Barbering program consists of 1250 clock hours of Technical Instruction and Practical Training, which will include at least the state-mandated subject hours listed in the chart below. *The minimum hours of the institution's program exceed the Board of Barber and Cosmetology requirements.*

Subject	Theory Hours	Practical Hours
Laws and Regulations	50	0
Health and Safety	50	0
Disinfection and Sanitation	100	100
Hairstyling	50	100
Permanent Waving/Chemical Straightening	30	35
Hair Coloring and Bleaching	70	65
Hair Cutting	50	100
Shaving Preparation and Performance	100	100
<b>TOTAL HOURS</b>	<b>500</b>	<b>500</b>

*S.O.C Codes 39-5011 Barbers. Provide barbering services, such as cutting, trimming, shampooing, styling hair, trimming beards, or giving shaves.*

#### **Program-Specific Graduation Requirements**

In addition to meeting the basic Inspire Academy Graduation requirements, students are required to successfully complete the 1250 clock hours of barber training described above.

#### **BARBERING INSTRUCTIONAL METHODS**

The course will use lectures, demonstrations, and student participation. Students will demonstrate their competencies in barbering theory and practice through mannequin work, guided exercises, and client services in a simulated barbershop environment. Instruction is supplemented with visual aids, digital learning, hands-on repetition, and mock State Board testing. Students build confidence through structured training in haircutting, shaving, beard design, and chemical services.

## BARBERING GRADING PROCEDURE

Class attendance and participation are mandatory. Students are required to be prepared for class with all necessary materials. Theoretical work and technical learning are assessed through tests, assignments, participation and quizzes. Practical learning is assessed through instructor-supervised completion of all assigned practical operations, projects, and services performed on clients, mannequins, or students. All evaluations use the school's grading scale:

GRADE	DEFINITION	PERCENTAGE
A	Excellent	90%–100%
B	Very Good	80%–89%
C	Satisfactory	70%–79%
D	Unsatisfactory	60%–69%
F	Failing	Below 60%

*To graduate, students must maintain a minimum of 75% in both theory and practical work and complete all required clock hours and operations.*

## BARBERING PROGRAM OUTCOMES AND OCCUPATIONAL PATHWAYS

This program prepares students for careers in barbering, including haircutting, shaving, and grooming services. Graduates may find employment in barbershops, men's salons, or entertainment industry settings.

### Relevant Occupational Titles and Codes:

- S.O.C. Code 39-501 – Barbers
- S.O.C. Code 39-1021 – First-Line Supervisors of Personal Service Workers (for barbershop managers)

## COSMETOLOGY PROGRAM

### COSMETOLOGY DESCRIPTION

**Course Hours: 1500 Clock Hours**

**Level: Basic**

The Cosmetology program at Inspire Academy offers an immersive and well-rounded education in hair, skin, and nail services. Students develop strong foundational knowledge in theory and master practical skills through guided instruction, demonstrations, and salon floor experience. The curriculum blends technical training with business education and prepares students to meet the requirements for licensure and entry into California's vibrant beauty industry. Graduates are equipped to provide a range of services in salons, spas, editorial settings, or as independent professionals, and are prepared to grow into roles such as stylists, color specialists, or salon owners. This program of study satisfies the requirements of Section 7316 of the California Barbering and Cosmetology Act.

### COSMETOLOGY EDUCATIONAL OBJECTIVES

The objective of the Cosmetology program is to train students in the basic competencies required to pass the California State Board of Barbering and Cosmetology licensing exam. Licensure is required to practice as a professional Cosmetologist in California. After passing the exam and receiving a license, students are qualified for entry-level employment in salons, spas, or similar personal care establishments.

### Knowledge-Based Competencies

1. Acquire knowledge of California laws and rules governing Cosmetology practices.
2. Learn sanitation and disinfection procedures applicable to all services in hair, skin, and nail care.
3. Gain theoretical understanding of anatomy, physiology, chemistry, and product knowledge.
4. Understand salon operations, professional ethics, and business fundamentals needed for employment or salon ownership.

### Hands-On Competencies

1. Learn proper techniques and safe usage of tools and implements for cutting, coloring, styling, and chemical services.
2. Analyze scalp, skin, and nail conditions before rendering services and apply treatments accordingly.
3. Perform facials, waxing, and basic makeup services including eyelash application.
4. Deliver manicuring and pedicuring services, including nail wraps, tips, and artificial nail applications.
5. Practice service delivery in a real-world salon simulation to prepare for employment.

## COSMETOLOGY COURSE SCHEDULE

Program	Type	Schedule	Days	Times	Hours/Week	Instructional Weeks
Cosmetology	Full-time	Day	Monday - Friday	9:00 am - 5:30 pm	42.5	36
Cosmetology	Full-time	Evening	Monday - Friday	4:00 pm - 10:00 pm	30	50
Cosmetology	Part-time	Day	Monday - Friday	9:00 am - 3:30 pm	32.5	47
Cosmetology	Part-time	Evening	Monday - Friday	6:00 pm - 10:00 pm	20	75

Program start dates: every Monday

*Note: Modified schedules may be considered on a case-by-case basis.*

*Instruction is provided in English. Thirty-minute lunches are taken for schedules that exceed 6 hours. Students are expected to attend according to their scheduled hours. Any changes to a student's schedule must be approved by the Director of Compliance.*

## COSMETOLOGY COURSE CONTENT

The courses are divided into three learning experiences: Theory Classroom Instruction, Salon Classroom, and Salon Floor learning experiences.

1. **The Freshmen Classroom:** Your Freshmen Classroom time for the first 300-350 hours will be guided by individual attention and group learning experiences using periodic evaluations explicitly developed for monitoring your progress. Your classroom is divided into six (6) areas: cutting, coloring, texture, makeup, skin, and nails. Classroom Learning Experiences may also include retail, motivation, self-improvement, professional development, and attendance Education, which may be conducted by an instructor, non-licensed staff member, or guest artist.

2. **The Shop Floor Experience:** You will spend your last 1,200-1,500 hours at Inspire Academy in a natural “salon environment” by acting and working like a professional! You will be working on paying customers to prepare you for your future as a cosmetologist!
3. **The Senior Experience:** In addition to working on the salon floor, students in their last 200 hours will focus on the State Board, with mock State Board classes happening once a week and theory reviews occurring daily. Lessons and projects centered around working behind a chair and learning how to be a professional are also occurring at this time.

The curriculum for students enrolled in the Cosmetology program consists of 1500 clock hours of Technical Instruction and Practical Training, which will include, at a minimum, the state-mandated subject hours listed in the chart below. *The minimum hours of the institution's program exceed the Board of Barber and Cosmetology requirements.*

Subject	Theory Hours	Practical Hours
Laws and Regulations	50	0
Health and Safety	50	0
Disinfection and Sanitation	100	100
Hairstyling	50	100
Permanent Waving/Chemical Straightening	30	35
Hair Coloring and Bleaching	70	65
Hair Cutting	50	100
Manual, Electric, and Chemical Facials	100	50
Eyebrow Beautification and Makeup	25	25
Manicuring and Pedicuring	35	10
Artificial Nails and Wraps	35	20
<b>TOTAL HOURS</b>	<b>595</b>	<b>505</b>

*S.O.C Codes 39-5012 Hairdressers, Hair Stylists, and Cosmetologists. Provide beauty services, such as shampooing, cutting, coloring, styling hair, and massaging and treating the scalp. They may also apply makeup, dress wigs, remove hair, and provide nail and skin care services.*

### **Program-Specific Graduation Requirements**

In addition to meeting the basic Inspire Academy Graduation requirements, students are required to successfully complete the 1500 clock hours of cosmetology training described above.

## COSMETOLOGY INSTRUCTIONAL METHODS

The course will use lectures, demonstrations, and student participation. Students will demonstrate their competencies in cosmetology theory and practice through mannequin repetitions, classroom assignments, and practical services on live clients in a salon-simulated environment. Instruction is enriched with visual aids, group activities, digital learning modules, and mock licensing exams. Key subject areas include hairstyling, coloring, facials, manicuring, and customer service.

## COSMETOLOGY GRADING PROCEDURE

Class attendance and participation are mandatory. Students are required to be prepared for class with all necessary materials. Theoretical work and technical learning are assessed through tests, assignments, participation and quizzes. Practical learning is assessed through instructor-supervised completion of all assigned practical operations, projects, and services performed on clients, mannequins, or students. All evaluations use the school's grading scale:

GRADE	DEFINITION	PERCENTAGE
A	Excellent	90%–100%
B	Very Good	80%–89%
C	Satisfactory	70%–79%
D	Unsatisfactory	60%–69%
F	Failing	Below 60%

*To graduate, students must maintain a minimum of 75% in both theory and practical work and complete all required clock hours and operations.*

## COSMETOLOGY PROGRAM OUTCOMES AND OCCUPATIONAL PATHWAYS

Graduates are prepared for entry-level employment in salons, spas, or independent businesses as hairstylists, color specialists, nail technicians, skincare specialists, or makeup artists. Training also supports advancement into roles such as salon manager, educator, or platform artist.

### Relevant Occupational Titles and Codes:

- S.O.C. Code 39-5012 – Hairdressers, Hair Stylists, and Cosmetologists
- S.O.C. Code 39-5094 – Skincare Specialists
- S.O.C. Code 39-5092 – Manicurists and Pedicurists
- S.O.C. Code 39-1021 – First-Line Supervisors of Personal Service Workers (for salon/spa managers)

## ESTHETICS PROGRAM

### ESTHETICS DESCRIPTION

**Course Hours: 600 Clock Hours**

**Level: Basic**

Inspire Academy's Esthetics program provides focused, hands-on training in skincare services and treatments. Students learn to perform facials, waxing, makeup application, and other advanced skin therapies while gaining a thorough understanding of skin health, product knowledge, sanitation, and client care. Instruction is delivered through theory classes and clinical experiences, allowing students to build both technical expertise and confidence. The program prepares graduates for licensure and employment in spas, salons, medispas, and other professional skincare settings. This program of study satisfies the requirements of Section 7316 of the California Barbering and Cosmetology Act.

## ESTHETICS EDUCATIONAL OBJECTIVES

The objective of the Esthetics program is to prepare students to pass the California Board of Barbering and Cosmetology licensure examination and obtain an Esthetician License. Licensure is required to work as a skin care specialist in California. Upon licensure, graduates will be qualified for entry-level employment in salons, spas, medispas, or similar skin care establishments.

### Knowledge-Based Competencies

1. Understand the laws, regulations, and professional standards governing esthetics in California.
2. Demonstrate comprehensive knowledge of sanitation, disinfection, and safety protocols for facial and skincare services.
3. Acquire foundational theory in skin anatomy, histology, product chemistry, and treatment modalities.
4. Understand the business operations, retailing, and customer service expectations in spa or salon settings.

### Hands-On Competencies

1. Proficiently perform manual, mechanical, and chemical facial treatments.
2. Analyze skin types, disorders, and conditions to recommend appropriate treatments.
3. Apply makeup for daytime, evening, and corrective purposes.
4. Perform hair removal services using waxing, tweezing, and other approved methods.
5. Operate within a spa-simulated environment, preparing for work on live models and real clients.
6. Maintain and manage professional esthetics tools, supplies, and client records.

## ESTHETICS COURSE SCHEDULE

Program	Type	Schedule	Days	Times	Hours/Week	Instructional Weeks
Esthetics	Part-time	Day	Monday, Tuesday, and Wednesday	9:00 am - 3:30 pm	19.5	31

Program start dates: every first Monday of each month

*Note: Modified schedules may be considered on a case-by-case basis.*

*Instruction is provided in English. Thirty-minute lunches are taken for schedules that exceed 6 hours. Students are expected to attend according to their scheduled hours. Any changes to a student's schedule must be approved by the Director of Compliance.*

## ESTHETICS COURSE CONTENT

The coursework is divided into two sections: Theory Classroom Instruction and Salon Classroom Learning & Floor Experience.

1. **Theory Classroom Instruction:** The first 250 hours are devoted to classroom workshops, where students learn foundational principles, technical information, professional practices, and Disinfection and Sanitation.
2. **Salon Classroom Learning & Salon Floor Experience:** The remaining 350 hours are spent in the salon classroom area, where students will continue theory. At the same time, instructional practical experience is gained and working on the salon floor on paying clients.

The curriculum for students enrolled in the Esthetics program consists of 600 clock hours of Practical Training and Technical Instruction, including at least the state-mandated subject hours listed in the chart below.

Subject	Theory Hours	Practical Hours
Laws and Regulations	50	0
Health and Safety	50	0
Disinfection and Sanitation	100	100
Manual, Electric, and Chemical Facials	70	140
Waxing	30	50
Eye Brow Beautification and Lashes	25	100
Makeup	20	40
<b>TOTAL HOURS</b>	<b>345</b>	<b>430</b>

*S.O.C Code: 39-5094 Skincare Specialists. Provide skincare treatments to the face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists. Illustrative examples: Medical Esthetician, Facialist.*

### Program-Specific Graduation Requirements

In addition to meeting the basic Inspire Academy graduation requirements, students are required to successfully complete 600 clock hours of Esthetician training as described above.

## ESTHETICS INSTRUCTIONAL METHODS

The course will use lectures, demonstrations, and student participation. Students will demonstrate their competencies in esthetics theory and practice through hands-on facials, waxing, makeup applications, and skincare treatments on mannequins and clients. Instruction is supported by visual presentations, student exercises, and State Board exam preparation. Emphasis is placed on skin analysis, sanitation, treatment planning, and client communication.

## ESTHETICS GRADING PROCEDURE

Class attendance and participation are mandatory. Students are required to be prepared for class with all necessary materials. Theoretical work and technical learning are assessed through tests, assignments, participation and quizzes. Practical learning is assessed through instructor-supervised completion of all assigned practical operations, projects, and services performed on clients, mannequins, or students. All evaluations use the school's grading scale:

GRADE	DEFINITION	PERCENTAGE
A	Excellent	90%–100%
B	Very Good	80%–89%
C	Satisfactory	70%–79%
D	Unsatisfactory	60%–69%
F	Failing	Below 60%

*To graduate, students must maintain a minimum of 75% in both theory and practical work and complete all required clock hours and operations.*

## ESTHETICS PROGRAM OUTCOMES AND OCCUPATIONAL PATHWAYS

Graduates are prepared for work in skincare and beauty as estheticians, facialists, or spa technicians. This training may lead to employment in salons, medical spas, wellness centers, or resorts.

### **Relevant Occupational Titles and Codes:**

- S.O.C. Code 39-5094 – Skincare Specialists
- S.O.C. Code 39-1021 – First-Line Supervisors of Personal Service Workers (for spa supervisors)

## MANICURING PROGRAM

### MANICURING DESCRIPTION

**Course Hours: 400 Clock Hours**

**Level: Basic**

The Manicuring program is designed for individuals seeking a specialized career in nail care. Students receive in-depth instruction in manicuring, pedicuring, nail design, and artificial nail application, with an emphasis on safety, sanitation, and client service. Learning takes place in both classroom and salon-style environments, allowing students to build technical skills and experience with real clients. The program prepares graduates to become licensed professionals ready to work in nail salons, spas, or as independent artists in California's beauty industry. This program of study satisfies the provisions of Section 7316 of the California Barbering and Cosmetology Act.

### MANICURING EDUCATIONAL OBJECTIVES

The objective of the Manicuring program is to train students in the skills necessary to pass the California State Board Manicuring licensure examination. Licensure is required to practice as a professional Manicurist or Nail Technician in California. Upon licensure, students are qualified for entry-level employment in nail salons, spas, or as independent service providers.

#### **Knowledge-Based Competencies**

1. Learn and apply California laws and rules related to manicuring and nail care.
2. Master principles of sanitation and disinfection in all manicure and pedicure procedures.
3. Understand the structure and disorders of nails, nail chemistry, and product safety.
4. Develop client service and salon business knowledge.

#### **Hands-On Competencies**

1. Perform basic and spa-level manicures and pedicures.
2. Apply nail tips, wraps, overlays, and artificial nail enhancements (e.g., gel, acrylic).
3. Shape, clean, buff, and polish nails using industry-standard tools.
4. Identify and address nail conditions and contraindications.
5. Maintain an efficient, clean, and client-friendly workstation.
6. Provide services to clients in a simulated nail salon environment.

## MANICURING COURSE SCHEDULE

Program	Type	Schedule	Days	Times	Hours/Week	Instructional Weeks
Manicuring	Part-time	Evening	Tuesday, Wednesday, and Thursday	5:00 pm - 10:00 pm	15	27

Program start dates: every first Tuesday of each month

*Note: Modified schedules may be considered on a case-by-case basis.*

*Instruction is provided in English. Thirty-minute lunches are taken for schedules that exceed 6 hours. Students are expected to attend according to their scheduled hours. Any changes to a student's schedule must be approved by the Director of Compliance.*

## MANICURING COURSE CONTENT

The coursework is divided into Theory Classroom Instruction and Salon Classroom Learning & Salon Floor Experience.

1. **Theory Classroom Instruction:** The first 35 hours are devoted to classroom workshops, where students learn manicuring principles, technical Information, professional practices, and Disinfection and Sanitation.
2. **Salon Classroom Learning & Salon Floor Experience:** The remaining 365 hours are spent in the salon classroom area, where students will continue theory Instruction. Practical experience is gained.

The curriculum for students enrolled in the Manicuring program consists of 400 clock hours of Practical Operations and Technical Instruction in the art and science of spa manicuring, which will include, at a minimum, the state-mandated subject hours listed in the chart below.

Subject	Theory Hours	Practical Hours
Laws and Regulations	50	0
Health and Safety	50	0
Disinfection and Sanitation	50	50
Manicuring and Pedicuring	25	15 (Man)/ 10 (Ped)
Nails-Tips, Wraps, and Artificial	50	225
<b>TOTAL HOURS</b>	<b>225</b>	<b>275</b>

*S.O.C. Code 39-5092 Manicurists and Pedicurists. Clean and shape customers' fingernails and toenails. May polish or decorate nails. Illustrative examples: Nail Technician, Fingernail Sculptor.*

### Program-Specific Graduation Requirements

In addition to meeting the basic Inspire Academy Graduation requirements, students are required to successfully complete 400 clock hours of Manicuring training as described above.

## MANICURING INSTRUCTIONAL METHODS

The course will use lectures, demonstrations, and student participation. Students will demonstrate their competencies in manicuring theory and practice through guided lab work, hands-on practice with nail enhancements, and salon-floor experience. Instruction is supplemented with visual aids, group work, and individualized feedback. Topics include natural nail care, artificial nails, sanitation procedures, and client consultation.

## MANICURING GRADING PROCEDURE

Class attendance and participation are mandatory. Students are required to be prepared for class with all necessary materials. Theoretical work and technical learning are assessed through tests, assignments, participation and quizzes. Practical learning is assessed through instructor-supervised completion of all assigned practical operations, projects, and services performed on clients, mannequins, or students. All evaluations use the school's grading scale:

GRADE	DEFINITION	PERCENTAGE
A	Excellent	90%–100%
B	Very Good	80%–89%
C	Satisfactory	70%–79%
D	Unsatisfactory	60%–69%
F	Failing	Below 60%

*To graduate, students must maintain a minimum of 75% in both theory and practical work and complete all required clock hours and operations.*

## MANICURING PROGRAM OUTCOMES AND OCCUPATIONAL PATHWAYS

Students will gain the skills to pursue employment as nail technicians, manicurists, or pedicurists in salons, nail bars, or resorts.

### Relevant Occupational Titles and Codes:

- S.O.C. Code 39-5092 – Manicurists and Pedicurists
- S.O.C. Code 39-1021– First-Line Supervisors of Personal Service Workers (for nail salon managers)

## BARBERING CROSSOVER PROGRAM

### BARBERING CROSSOVER DESCRIPTION

**Course Hours: 200 Clock Hours**

**Level: Advanced**

The Barbering Crossover program is designed for licensed Cosmetologists who wish to expand their expertise and obtain a Barber license. This focused course builds on existing knowledge while introducing advanced skills in straight razor shaving, facial grooming, and men's haircutting techniques. Students also gain familiarity with barbering-specific sanitation practices and regulatory requirements. Upon completion, graduates are prepared to pursue dual licensure and broaden their service offerings in both salon and barbershop environments. This program of study satisfies the provisions of Section 7316 of the California Barbering and Cosmetology Act.

## BARBERING CROSSOVER EDUCATIONAL OBJECTIVES

The objective of the Barbering Crossover program is to prepare licensed Cosmetologists to meet the California State Board requirements for Barber licensure. This program enables licensed professionals to expand their services and employment opportunities by gaining competency in straight razor shaving and other barber-specific techniques.

### Knowledge-Based Competencies

1. Understand and apply California laws and regulations governing barbering services not included in cosmetology.
2. Acquire proper sanitation and safety techniques for barbering-specific services.
3. Learn theory and science related to shaving, men's hair design, and related services.

### Hands-On Competencies

1. Perform straight razor shaves, beard design, and facial grooming techniques.
2. Execute precision men's haircutting, tapering, and clipper work.
3. Understand hair texture and scalp treatments specific to barbering.
4. Demonstrate the ability to work efficiently within a barbershop environment.

## BARBERING CROSSOVER COURSE SCHEDULE

Program	Type	Schedule	Days	Times	Hours/Week	Instructional Weeks
Barbering Crossover	Full-time	Day	Monday - Friday	9:00 am - 5:30 pm	42.5	5
Barbering Crossover	Full-time	Evening	Monday - Friday	4:00 pm - 10:00 pm	30	7
Barbering Crossover	Part-time	Day	Monday - Friday	9:00 am - 3:30 pm	32.5	7
Barbering Crossover	Part-time	Evening	Monday - Friday	6:00 pm - 10:00 pm	20	10

Program start dates: every Monday

*Note: Modified schedules may be considered on a case-by-case basis.*

*Instruction is provided in English. Thirty-minute lunches are taken for schedules that exceed 6 hours. Students are expected to attend according to their scheduled hours. Any changes to a student's schedule must be approved by the Director of Compliance.*

## BARBERING CROSSOVER COURSE CONTENT

The coursework is divided into Theory Classroom Instruction and Salon Classroom Learning & Salon Floor Experience.

1. **Theory Classroom Instruction:** The first 30 hours are devoted to classroom workshops, where students learn foundational principles, technical information, professional practices, and sanitation.
2. **Salon Classroom Learning & Salon Floor Experience:** The remaining 170 hours are spent in the shop classroom and the shop floor area, where practical hands-on experience is gained.

The curriculum for students enrolled in the Barbering Crossover program consists of 200 clock hours of Technical Instruction and Practical Training, which will include at least the state-mandated subject hours listed in the chart below.

Subject	Theory Hours	Practical Hours
Shaving Preparation and Performance	100	100
<b>TOTAL HOURS</b>	<b>100</b>	<b>100</b>

*S.O.C Codes 39-5011 Barbers. Provide barbering services, such as cutting, trimming, shampooing, styling hair, trimming beards, or giving shaves.*

### **Program-Specific Graduation Requirements**

In addition to meeting the basic Inspire Academy graduation requirements, students are required to successfully complete the 200 clock hours of Barbering Crossover training described above.

## **BARBERING CROSSOVER INSTRUCTIONAL METHODS**

The course will use lectures, demonstrations, and student participation. Students will demonstrate their competencies in barbering crossover theory and services through straight razor shaving practice, facial grooming exercises, and real-time training on live models. Instruction includes visual aids, hands-on repetition, and mock board preparation to ensure mastery of barbering-specific skills for dual licensure.

## **BARBERING CROSSOVER GRADING PROCEDURE**

Class attendance and participation are mandatory. Students are required to be prepared for class with all necessary materials. Theoretical work and technical learning are assessed through tests, assignments, participation and quizzes. Practical learning is assessed through instructor-supervised completion of all assigned practical operations, projects, and services performed on clients, mannequins, or students. All evaluations use the school's grading scale:

GRADE	DEFINITION	PERCENTAGE
A	Excellent	90%–100%
B	Very Good	80%–89%
C	Satisfactory	70%–79%
D	Unsatisfactory	60%–69%
F	Failing	Below 60%

*To graduate, students must maintain a minimum of 75% in both theory and practical work and complete all required clock hours and operations.*

## BARBERING CROSSOVER PROGRAM OUTCOMES AND OCCUPATIONAL PATHWAYS

This crossover program prepares licensed cosmetologists for licensure in barbering. Graduates may expand services to include shaving and advanced men's grooming.

### Relevant Occupational Titles and Codes:

- S.O.C. Code 39-5011 – Barbers
- S.O.C. Code 39-5012 – Hairdressers, Hair Stylists, and Cosmetologists

## COSMETOLOGY CROSSOVER PROGRAM

### COSMETOLOGY CROSSOVER DESCRIPTION

**Course Hours: 300 Clock Hours**

**Level: Advanced**

The Cosmetology Crossover program enables licensed Barbers to transition into the broader field of Cosmetology. This bridge curriculum provides training in skin and nail services, chemical texturizing, hair coloring, and makeup application. Students gain hands-on experience with salon-based services and deepen their understanding of health and safety, anatomy, and California state laws related to cosmetology. Graduates will be well-positioned to expand their career opportunities and service capabilities as dual-licensed professionals. This program of study satisfies the provisions of Section 7316 of the California Barbering and Cosmetology Act.

### COSMETOLOGY CROSSOVER EDUCATIONAL OBJECTIVES

The objective of the Cosmetology Crossover program is to prepare licensed Barbers for licensure as Cosmetologists by providing additional instruction in skin, nail, and chemical services. The program is designed to broaden the professional's scope of services, increase earning potential, and enhance versatility in salon settings.

#### Knowledge-Based Competencies

1. Learn the additional laws, rules, and regulations applicable to Cosmetology services.
2. Understand health and safety procedures in skincare, nail care, and chemical services.
3. Master cosmetology-specific theory in anatomy, chemistry, and product use.

#### Hands-On Competencies

1. Perform facials, waxing, makeup, and eyebrow beautification services.
2. Provide manicure, pedicure, and artificial nail services using various methods.
3. Execute hair coloring, bleaching, permanent waving, and chemical straightening.
4. Analyze and recommend skin and nail treatments for clients.
5. Work in a salon-simulated setting performing cosmetology services.

## COSMETOLOGY CROSSOVER COURSE SCHEDULE

Program	Type	Schedule	Days	Times	Hours/Week	Instructional Weeks
Cosmetology Crossover	Full-time	Day	Monday - Friday	9:00 am - 5:30 pm	42.5	8
Cosmetology Crossover	Full-time	Evening	Monday - Friday	4:00 pm - 10:00 pm	30	10
Cosmetology Crossover	Part-time	Day	Monday - Friday	9:00 am - 3:30 pm	32.5	10
Cosmetology Crossover	Part-time	Evening	Monday - Friday	6:00 pm - 10:00 pm	20	15

Program start dates: every Monday

*Note: Modified schedules may be considered on a case-by-case basis.*

*Instruction is provided in English. Thirty-minute lunches are taken for schedules that exceed 6 hours. Students are expected to attend according to their scheduled hours. Any changes to a student's schedule must be approved by the Director of Compliance.*

## COSMETOLOGY CROSSOVER COURSE CONTENT

The coursework is divided into Theory Classroom Instruction and Salon Classroom Learning & Salon Floor Experience.

1. **Theory Classroom Instruction:** The first 60 hours are devoted to classroom workshops, where students learn foundational principles, technical information, professional practices, and Sanitation.
2. **Salon Classroom Learning & Salon Floor Experience:** The remaining 240 hours are spent in the salon classroom and the salon floor area, where Practical hands-on experience is gained.

The curriculum for students enrolled in the Cosmetology Crossover program consists of 300 clock hours of Technical Instruction and Practical Training, which will include at least the state-mandated subject hours listed in the chart below. Instruction will cover the art and science of cosmetology, from techniques in hair, makeup, skincare, and manicuring to business skills and health and safety practices.

Subject	Theory Hours	Practical Hours
Manual, Electric, and Chemical Facials	100	50
Eyebrow Beautification and Makeup	25	25
Manicuring and Pedicuring	35	10
Artificial Nails and Wraps	35	20
<b>TOTAL HOURS</b>	<b>195</b>	<b>105</b>

*S.O.C Codes 39-5012 Hairdressers, Hair Stylists, and Cosmetologists. Provide beauty services, such as shampooing, cutting, coloring, styling hair, and massaging and treating the scalp. They may also apply makeup, dress wigs, remove hair, and provide nail and skin care services.*

### **Program-Specific Graduation Requirements**

In addition to meeting the basic Inspire Academy Graduation requirements, students are required to successfully complete the 300 clock hours of cosmetology training described above.

## **COSMETOLOGY CROSSOVER INSTRUCTIONAL METHODS**

The course will use lectures, demonstrations, and student participation. Students will demonstrate their competencies in cosmetology crossover content through practical exercises in makeup application, nail care, and chemical services. Instruction is delivered through visual aids, hands-on activities, classroom discussions, and exam preparation focused on cosmetology-specific content not covered in barbering training.

## **COSMETOLOGY CROSSOVER GRADING PROCEDURE**

Class attendance and participation are mandatory. Students are required to be prepared for class with all necessary materials. Theoretical work and technical learning are assessed through tests, assignments, participation and quizzes. Practical learning is assessed through instructor-supervised completion of all assigned practical operations, projects, and services performed on clients, mannequins, or students. All evaluations use the school's grading scale:

GRADE	DEFINITION	PERCENTAGE
A	Excellent	90%–100%
B	Very Good	80%–89%
C	Satisfactory	70%–79%
D	Unsatisfactory	60%–69%
F	Failing	Below 60%

*To graduate, students must maintain a minimum of 75% in both theory and practical work and complete all required clock hours and operations.*

## **COSMETOLOGY CROSSOVER PROGRAM OUTCOMES AND OCCUPATIONAL PATHWAYS**

Designed for licensed barbers, this program expands licensure to include cosmetology services such as skincare and nail care.

### **Relevant Occupational Titles and Codes:**

- **S.O.C. Code 39-5012** – Hairdressers, Hair Stylists, and Cosmetologists
- **S.O.C. Code 39-5094** – Skincare Specialists
- **S.O.C. Code 39-5092** – Manicurists and Pedicurists

# TUITION & FINANCING

---

## TUITION AND FEES

Inspire Academy reserves the right to adjust tuition and fees due to inflation, curriculum updates, or equipment changes. The total charges for a period of attendance and the estimated total charges for the entire educational program are the same.

Individuals not enrolled in a full program—such as licensed professionals completing remedial hours or hours required by the California Board of Barbering and Cosmetology—will be charged \$15.00 per hour, plus a registration fee and costs for any required books or materials.

## BARBERING

Fee	Amount
Tuition	\$9,000.00
Application Fee (nonrefundable)	\$100.00
Student Tuition Recovery Fund (STRF)	\$0.00
Uniform (nonrefundable)	\$60.00
Student Kit (nonrefundable)	\$2,150.00
Textbooks (nonrefundable)	\$350.00
Transfer/Testing Evaluation Fee (if applicable)	\$300.00
Additional Instruction Beyond Contracted End Date	\$15.00/hour
<b>Total Costs</b>	<b>\$11,660.00</b>

## BARBERING CROSSOVER

Fee	Amount
Tuition	\$3,000.00
Application Fee (nonrefundable)	\$100.00
Student Tuition Recovery Fund (STRF)	\$0.00
Uniform (nonrefundable)	\$60.00
Student Kit (nonrefundable)	N/A
Textbooks (nonrefundable)	N/A

Transfer/Testing Evaluation Fee (if applicable)	N/A
Additional Instruction Beyond Contracted End Date	\$15.00/hour
<b>Total Costs</b>	<b>\$3,160.00</b>

## COSMETOLOGY

Fee	Amount
Tuition	\$10,000.00
Application Fee (nonrefundable)	\$100.00
Student Tuition Recovery Fund (STRF)	\$0.00
Uniform (nonrefundable)	\$60.00
Student Kit (nonrefundable)	\$2,250.00
Textbooks (nonrefundable)	\$350.00
Transfer/Testing Evaluation Fee (if applicable)	\$300.00
Additional Instruction Beyond Contracted End Date	\$15.00/hour
<b>Total Costs</b>	<b>\$12,760.00</b>

## COSMETOLOGY CROSSOVER

Fee	Amount
Tuition	\$4,500.00
Application Fee (nonrefundable)	\$100.00
Student Tuition Recovery Fund (STRF)	\$0.00
Uniform (nonrefundable)	\$60.00
Student Kit (nonrefundable)	N/A
Textbooks (nonrefundable)	N/A
Transfer/Testing Evaluation Fee (if applicable)	N/A
Additional Instruction Beyond Contracted End Date	\$15.00/hour
<b>Total Costs</b>	<b>\$4,660.00</b>

## ESTHETICS

Fee	Amount
Tuition	\$7,000.00
Application Fee (nonrefundable)	\$100.00
Student Tuition Recovery Fund (STRF)	\$0.00
Uniform (nonrefundable)	\$60.00
Student Kit (nonrefundable)	\$1,700.00
Textbooks (nonrefundable)	\$350.00
Transfer/Testing Evaluation Fee (if applicable)	\$300.00
Additional Instruction Beyond Contracted End Date	\$15.00/hour
<b>Total Costs</b>	<b>\$9,210.00</b>

## MANICURING

Fee	Amount
Tuition	\$5,000.00
Application Fee (nonrefundable)	\$100.00
Student Tuition Recovery Fund (STRF)	\$0.00
Uniform (nonrefundable)	\$60.00
Student Kit (nonrefundable)	\$1,100.00
Textbooks (nonrefundable)	\$350.00
Transfer/Testing Evaluation Fee (if applicable)	\$300.00
Additional Instruction Beyond Contracted End Date	\$15.00/hour
<b>Total Costs</b>	<b>\$6,610.00</b>

*Note: The Student Tuition Recovery Fund (STRF) assessment rate set by BPPE is currently \$0.00 per \$1,000 of institutional charges. Accordingly, Inspire Academy is not collecting STRF at this time. STRF requirements and rates are subject to change by BPPE.*